



Thank you for your interest in employment at the Black Bear Casino & Hotel. We would appreciate it if you could please take the time to let us know where you heard about employment with our organization:

- | | | |
|----------------------------------------|----------------------------------------------|---------------------------------------|
| <input type="checkbox"/> Job Fair | <input type="checkbox"/> Newspaper Ad | <input type="checkbox"/> Referral |
| <input type="checkbox"/> Our Website | <input type="checkbox"/> Duluth News Tribune | <input type="checkbox"/> Acquaintance |
| <input type="checkbox"/> TV Commercial | <input type="checkbox"/> Cloquet Journal | <input type="checkbox"/> Employee |
| | <input type="checkbox"/> Pine | |

Name _____

Address _____ City _____ State _____ Zip _____

Fond du Lac Management Inc.
Application for Hotel Employment

Position(s) applied for _____ Date _____

Name _____
(First) (Full Middle) (Last)

Address _____
(Number) (Street) (City) (State) (Zip Code)

Telephone (_____) _____ Social Security Number _____
(area code)

Birthdate _____ If employed and you are under 18, can you furnish a work permit? Yes No

Have you ever been employed by the Fond du Lac Reservation Business Committee before? Yes No
If yes, date(s) _____

Are you currently employed? Yes No

If applicable, can we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in the United State because of visa or immigration status?
 Yes No
(Proof of citizenship or immigration status, Form I-9 required upon employment)

On what date would you be available for work? _____
Are you available to work full time part time shift work temporary

Can you travel if job requires it? Yes No

Have you been convicted of a crime in the last ten (10) years, other than a minor traffic violation? Yes No
If yes, describe _____

Fond du Lac Management, Inc. recognizes that the resources of the Fond du Lac Band shall be used to create employment opportunities for members of the Band and enrolled members of other federally-recognized Indian tribes. Towards that purpose, the Reservation Business Committee enacted the Fond du Lac Employment Rights Ordinance, FDL Ordinance #12/94, which gives preference to Indian persons in hiring, training opportunity and promotion when an Indian applicant or employee is similarly qualified for the position for which such hiring, training or promotion is undertaken.

INDIAN PREFERENCE QUESTIONNAIRE

Are you an enrolled member of a federally-recognized Indian tribe? Yes No
If yes, please provide the name of the tribe and your enrollment number:

Are you a veteran of the U.S. Military Service? Yes No

If yes, date of service and branch _____

Do you have any physical, mental or medical impairments or disabilities that would limit your job performance for the position for which are you applying? Yes No

If yes, please explain _____

REFERENCES (List three references who are acquainted with your work history. Please do not use relatives or supervisors listed under employment experience.)

Name	Full Address	Telephone	Occupation

EMPLOYMENT EXPERIENCE

Please list all employment during the last ten years starting with your present or last job. Include military service, volunteer activities (paid or unpaid), etc.

Employer	Dates Employed From/To	Principle Duties
Job Title		
Address	Hourly Rate/Salary Starting/Final	
Supervisor		
Reason for Leaving		

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EDUCATION

School	Name and City	Course of Study	Years Completed	Graduation Date	Degree
High School					
Vocational, College or University					
Other					

SECRETARIAL/CLERICAL & OFFICE RELATED SKILLS

Place a X in the box(es) that apply

Typing	<input type="checkbox"/>	(WPM)
Shorthand/Speedwriting	<input type="checkbox"/>	(WPM)
Calculator	<input type="checkbox"/>	
Dictation Equipment	<input type="checkbox"/>	(List Types)
Copier	<input type="checkbox"/>	(List Types)
Computer	<input type="checkbox"/>	(List Types/Models)
Computer Program	<input type="checkbox"/>	(List Programs)
Computer Printers	<input type="checkbox"/>	(List Types/Models)
Scanners	<input type="checkbox"/>	(List Types/Models)

PLEASE DESCRIBE OTHER TRAINING OR EXPERIENCE, PAID OR UNPAID WHICH YOU HAVE LICENSES (i.e., driver's), CERTIFICATION, ETC. THAT WOULD HELP YOU ON THIS JOB.

READ CAREFULLY BEFORE SIGNING

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

I certify that the answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary to the Reservation Business Committee in arriving at an employment decision.

In the event that I am offered employment, I understand that any false or misleading information given in my application or interview(s) may result in my discharge. I understand that I am required to abide by all rules, regulations and policies of the Fond du Lac Band of Lake Superior Chippewa.

I understand that my application will remain on file for one year.

Signature of Applicant

Date

FOR HUMAN RESOURCE DEPARTMENT USE ONLY

Arrange Interview Yes No Date _____

Result of Interview _____

Selected for Employment? _____ Starting Rate _____

Starting Date _____ Department _____

Position Title _____