

## **EOC Updates**

Provided below are the decisions that have been made since March 16<sup>th</sup>, 2020 until now by the Emergency of Operations Center (EOC). It has been based off the recommendations by the EOC and the Human Services Division Public Health Emergency Preparedness (HSD PHEP) team. The HSD PHEP team has been providing recommendations on this evolving pandemic.

### **CLOSURES**

#### **Event Cancellations**

- Elder Movie Morning & Chanhassen Trip cancelled
- Housing Committee Request to address meeting cancelled
- Constitutional Reform Community Meeting cancelled
- Spring Job Fair at Black Bear cancelled
- Gitigaan Classes cancelled until further notice
- Comprehensive Plan meetings cancelled until further notice
- Entrepreneur Training postponed
- Tribal Court Hearings postponed to a date to be set in the future.
- Elder Spring Banquet cancelled
- Men's Health Dinner cancelled
- Stepping On workshop cancelled

#### **Program/Business Services Closing**

- FDL Resource Management & Tribal Court Building: Closed to the public until further notice
- In person contact with the Tribal Court Clerk's Office is not available until further notice.
- FDL Cultural Center & Museum is closed. For special appointments, call or email: Jeff Savage, 218-878-7582
- FDL Assisted Living Residence: Limiting visitors for resident's safety
- Black Bear Casino Resort: Closed on March 18 for at least 14 days
- Fond-du-Luth Casino: Closed on March 18 for at least 14 days
- FDL Transit: Closed until further notice
- Registrar Office: Limited access. If you need to license a motor vehicle, renew a license, or obtain a business license, please submit your application by mail or call the office in advance at (218) 878-8072
- FDL Community Centers: Closed until further notice
- FDL Elder Nutrition Program: No in-house lunches until further notice

### **COMMUNICATIONS/ PUBLIC SERVICE ANNOUNCEMENTS (PSA)**

- Daily employee and community updates- disseminated via emails, the "Fond du Lac Band of Lake Superior Chippewa" Facebook page, the "Fond du Lac Human Services Division" Facebook page, main website, both radio stations, and newspaper.

- Cancellation and closings list updated as needed on fdlrez.com website- “Closing and cancellations due to Coronavirus concerns” (look for this graphic)



- FDL Human Services Division has a tab on the fdlrez.com website for COVID-19 updates which is valuable tool for membership and the community (look for this graphic)



- Also daily updates from the FDL Newspaper tab <http://fdlrez.com/newspaper/index.htm>
- Reservation Business Committee’s (RBC) Public Service Announcements on WGZS and WKLK/WMOZ

## **EDUCATION**

The Fond du Lac Head Start (HS) and Early Head Start (EHS) closed for at least two weeks starting on March 18<sup>th</sup>, 2020 and has been providing meals to the children they serve. Fond du Lac HS and EHS have been working with the Fond du Lac Ojibwe School and the Social Services to develop a child care plan for essential staff.

Previously, the FDL Ojibwe School stated students would return to school March 30, 2020. Due to the growing number of COVID-19 cases in Minnesota, the FDL Ojibwe School will be extending its Learning at Home program for our students. This is a precaution to keep students and families safe. The FDL Ojibwe School is currently re-evaluating the new start date and will let students and families know when that date is set. The FDL Ojibwe School will continue to deliver sack lunches and homework. This will continue for as long as it is able. Ipads will be delivered to additional grades this week. This is made possible through the FDL Ojibwe School staff and to FDL Ojibwe School Transportation. Students who are NOT enrolled at the FDL Ojibwe School and have questions about sack lunch delivery, please contact your community center.

The Fond du Lac Tribal and Community College has extended their spring break and classes will resume on April 6<sup>th</sup>, 2020. Communications from teachers will get to students about what the remainder of the semester looks like.

## **FINANCE**

- Financial Updates to the Reservation Business Committee.
- Determining highest priority tasks in Finance.
- Processing direct deposit paperwork for payroll and accounts payable payments.
- Discussions related to COVID-19 testing, quarantines, and Family Medical Leave.
- Setting up new accounts and codes to track expenses related to this pandemic.
- Communication to managers and directors related to new accounts in accounting.
- Communication on how to fill out a timecard to track time related to the pandemic.

- Communication of temporary changes to Leave Policies.
- How to process payroll for the staffing changes at FDL enterprises.
- How to process the suspension of housing payments for April in accounting and payroll.
- Reviewing information from granting agencies re: funding opportunities, postponed deadlines, etc.

### **HUMAN SERVICES/PHEP**

The Fond du Lac Human Services Division (HSD) has been monitoring the Coronavirus Disease 2019 (COVID-19) for several weeks with first cases hitting the west coast (Seattle, Washington). Since then, HSD has activated the Public Health Emergency Preparedness (PHEP) team and has been updating the PHEP's Pandemic Influenza-Like Illness Plan 2020 to tackle, specifically the nCoV-2 respiratory virus. In addition, with coordination with Fred Petite, Emergency Management requested the activation of the Fond du Lac Emergency Operation Center (FDL EOC) on March 16, 2020.

The PHEP team has taken the follow steps:

- Activated the PHEP team – start out monitoring 6 weeks ago; 3 weeks ago started meeting @ 8:30am once per/day, and on March 13<sup>th</sup> started meeting @ 9:00am, 12:00pm and afternoon –all day and into the night (7am-7pm)
- Tribal-wide Emergency Operation Center (FDL EOC) has been activated this past week.
- Deployed the HSD's Essential Personnel list – Identified all HSD staff that can be crossed trained for our Essential Services.
- Community health services are developing protocols and Cross-training for their mitigation plan to provide additional support for Quarantine Sick in the Home and other self-isolation for 14 day or longer.
- Enacted “Essential Services only” with Control Access to all HSD clinics – Medical/Health Services Urgent Care Visits for Providers/Nurses (suspend non-urgent care), Pharmacy (60 day protocols), Dental urgent visits only (suspend non-urgent care), Behavioral health Crisis Response only (suspend non-crisis response care), Laboratory/x-rays urgent care only (suspend non-urgent care), COR-12 urgent care medicated management treatment for opioids (suspend many CD services face to face), and Home Health Services (HHS) urgent care (suspend non-urgent visits).
- Development and training of a COVID-19 screening flow chart, employee screening protocols, high-risk protocols and etc.
- Social Services, Tagwii services and Prevention & Intervention program are looking at developing Community Supportive Services for essential services and supplies to the community: Elderly medication delivery, cleaning supplies and other essential supplies. FDL Assisted Living Units (ALR) have locked our doors/closed access – restricted access implemented.

Fond du Lac HSD would like to remind our community and employees not to panic and to continue following recommendations for protecting themselves and others:

- Stay home when sick
- Frequent hand washing with soap and water for 20 seconds
- Cover coughs and sneezes
- Avoid touching your face

- Clean and disinfect commonly touched surfaces
- Practice social distancing (staying 6 feet away from others)
- Avoid public gatherings of ten or more people

As part of HSD's continued dedication and responsibility to the community, Fond du Lac Human Services will be suspending all non-urgent services. Telehealth options are being developed; we will alert our community and employees as soon as possible. As of 3/22/2020, all Human Services employees are considered essential employees. All Employees who do not provide urgent services will be review as appropriate for reassignment in another area within the division. Staff that are at high-risk will be reclassified for telecommuting or sent home by their Coordinator.

FDL HSD is committed to continuing services such as urgent medical care, pharmacy, and crisis needs through Behavioral Health, Substance Use Disorder, and Social Services. Updates will be provided to the community.

### **INFORMATION TECHNOLOGY**

- Established EOC Operations Center in RM Tribal Court. Provided additional Wifi capabilities and other communication requirements.
- Established EOC call center for community questions and concerns.
- Found a solution for allowing expanded conference call attendees.
- Established MN Web EOC presence.
- Setup multiple essential FDL employees with remote access and cellular devices.
- Established a tele-health solution for Human Services to perform remote visits.
- Procured additional laptops for remote employees.
- Working with OJS to establish a plan for remote learning for students.
- Working on a teleconferencing solution to utilize for a remote employees.

### **MEALS**

Fond du Lac EOC has set up a process to provide meals to children and elders. It started on Tuesday, March 17<sup>th</sup> with the Fond du Lac Ojibwe School then Fond du Lac Head Start started on Wednesday, March 18<sup>th</sup> and the ENP has continued to provide meals to elders. The EOC will start a new meal process on Monday, March 23<sup>rd</sup>, 2020, please see the following:

If you have a child (0-18 years old) or are an elder (52 years+) and need a meal please use the following to set up meals:

- If your child attends Fond du Lac Head Start please call 218-878-8100
- If you have a child (up to 18 years old) that attends school, please see the child's school's website for meals
- If you are an elder that is in NEED of a meal please contact your community centers ENP to get on the list
  - o Cloquet Community Center ENP 218-878-2661
  - o Brookston Community Center ENP 218-878-8042
  - o Sawyer Community Center ENP 218-878-8189

3/22/2020

-If you are an elder that lives OUTSIDE of the Reservation and is in need of a meal please call the EOC Community Hotline 218-878-7175

\*If it is your child's "pre-planned" spring break and your child needs a meal please call YOUR District Community Center (please call prior to 9:00 a.m.). If your child lives OUTSIDE of the Reservation and is in need of the meal please call the EOC Community Hotline 218-878-7175"

### **OPERATIONAL SERVICES**

- Law Enforcement
- Security
- Min-No-Aya-Win (MNAW)
- Center of American Indian Resources (CAIR)
- ENP – meals
- Pharmacy
- Informational Technology
- Finance
- WKLK/WMOZ Radio Station
- WGZS Radio Station
- Propane
- Gas & Grocery (operating hours change)
- C-Store (operating hours change)
- Aaniin
- Recycling Center (Trash)
- Garbage Pick Up
- Please note: There may be more operational services but this report was generated to disseminate to the RBC in a timely manner.

### **MINNESOTA STATISTICS**

As of March 22, 2020 there has been **169 confirmed cases**, the counties include: Anoka, Benton, Blue Earth, Carver, Cass, Chisago, Clay, Dakota, Dodge, Fillmore, Hennepin, Jackson, Martin, Mower, Nicollet, Olmsted, Ramsey, Renville, Rice, Scott, Stearns, Steele, Waseca, Washington, and Wright.

As of March 21<sup>st</sup>, 2020 The Minnesota Department of Health has confirmed the first case of COVID-19 in St. Louis County, officials report the case has been linked to domestic travel.

Starting on March 21<sup>st</sup>, 2020 at midnight only Fond du Lac essential employees will continue to report to work. Employees deemed non-essential will need to report back to work on April 6, 2020. All employees will be paid their regular rate of pay for your normally scheduled work week. **During this time, all government and enterprise buildings will be closed to the public and services will be provided on a limited basis**

A minimum of two EOC meetings have been conducted daily. The decisions that have been made since the EOC has been activated has been made with the betterment of the Reservation and community in mind. The EOC can be reached at (218) 878-7175.